



Integrated Risk Management Plan 2017-2021

	2019/2020 £	2020/2021 £	2021/2022 £	2022/2023 £
(Surplus) / Deficit	0	1,112,250	1,813,750	2,130,900

IRMP THEMES

SERVICE DEVELOPMENT	DESCRIPTION
Collaboration and Shared Services: 	Joint Police and Fire Headquarters, Training Centre and Tri-Control Project
Community Safety and Partnership Workings: 	The Service will explore the opportunities to further develop joint community safety and response working
Service Improvement and Layers of Assurance: <i>'Just in time' not just in case</i> 	To improve the efficiency and effectiveness of service delivery through developing our people, processes and systems
Level 1: Day to day continuous improvement	<i>Support services - Effective procurement, people and budget management</i>
Level 2: Review of processes and systems	<i>Support services</i>
	<i>Support services - ICT</i>
Review Staffing Levels, Duty Systems and Ways of Working: 	This will focus on matching the Service's limited and reducing resources to the level of community and firefighter risk whilst protecting jobs through effective vacancy management

SAVINGS ACHIEVED IN 2016/2017 £	SAVINGS ACHIEVED IN 2017/2018 £	SAVINGS ACHIEVED IN 2018/2019 £
	94,000	71,000
		20,000
133,000		
518,000	218,000	30,000
950,000	104,000	35,000
1,601,000	416,000	156,000

SAVINGS TARGET 2019/2020	IRMP TARGET SAVINGS 2020/2023 £
153,600	2,130,900
25,000	
224,100	
560,000	
144,470	
660,000	
1,767,170	2,130,900

Target Savings will be subject to further analysis as business cases and reviews are developed.

Collaboration and Shared Services - subject to business case and further analysis of joint opportunities. and the budget will be reduced accordingly.