



Press Release

Press release from **Derbyshire Fire & Rescue Service** and **Derbyshire Fire & Rescue Authority**
Making Derbyshire Safer

17 MAY 2018

Derbyshire Fire & Rescue Pledging Its Support on IDAHOT Day 2018

Alliances for Solidarity

Derbyshire Fire & Rescue Service understands and values diversity in the workplace and is committed to promoting a culture of inclusion.

17 May 2018 is International Day Against Homophobia, Transphobia and Biphobia (IDAHOT), which focusses on the celebration and recognition of LGBT+ rights and culture. On this day the Service wants to show its ongoing support for LGBT+ equality.

We recognise that discrimination including bullying, harassment and victimisation based on sexuality continues to be an issue in society, including places of work. This is why we continue to play an active role in ensuring our work places and the services we provide, recognise and respect diversity.

Derbyshire's Chief Fire Officer/Chief Executive, Terry McDermott said: "In the spirit of this year's theme 'Alliances for Solidarity', we are committed to ensuring that our employees feel fully supported, are able to be themselves at work and are free from the threat of bullying and harassment. All people, without exception, have a right to be themselves without fear of abuse or discrimination.

"Ongoing engagement with the LGBT+ community is crucial. With a range of opportunities in 2018/2019, including recruitment awareness days and community events, it is vital that LGBT+ people understand that the Fire and Rescue Service is an open and inclusive place to work.

email: enquiries@derbys-fire.gov.uk
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Terry McDermott MA
Chief Fire Officer / Chief Executive



“DFRS will continue working closely with local partners, including Derbyshire LGBT+ Network and Stonewall in relation to promoting LGBT+ equality, building on initiatives such as this year’s Derbyshire LGBT+ Role Models conference at Derby University and recently established LGBT+ & Allies employee support network.

“Everyone can play their part in changing attitudes towards LGBT+ people at work, home and within our communities. It starts with a single person.”

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