



Derbyshire
Fire & Rescue Service
Making Derbyshire Safer

IRMP 2016-17 CONSULTATION

FINAL Report

www.derbyshire-fire.gov.uk

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Comments in response to Q1, Q2 and Q3
 Response from Staffordshire Fire & Rescue Service
 Questionnaire Survey

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1. Methodology & Respondent Profile

Background and introduction

The IRMP is the core strategic document which drives all the Fire & Rescue Authority work. It includes both the service delivery elements of Prevention, Protection and Response, and the vital support elements that enable the service delivery to be effectively realised.

Derbyshire Fire & Rescue Authority produced a one year IRMP covering 2016-17, to align the IRMP 2017-20 with the forthcoming Emergency Cover Review. The focus of this consultation was on partnership working and the collaborative aspects of work. Consultation on the draft IRMP document took place for four weeks from Tuesday 5th January until Tuesday 2nd February 2016. A draft report was produced for the Senior Leadership Team on 17th February. The final report will be inserted as an appendix in the report to Fire Authority on 24th March.

Methodology

The consultation ran for a period of four weeks, primarily through an on-line questionnaire with hard copies available on request. The survey set out three questions, each with an introductory context and referencing the relevant pages in the draft IRMP document. In total **55** questionnaire responses were received. One organisation (Staffordshire Fire & Rescue Service) sent a letter in response to the consultation and this is included in the appendices.

The on-line questionnaire was included in the 'Have Your Say' section of the Derbyshire Fire & Rescue website, along with a copy of the draft IRMP and background text setting out the context of the consultation. There was also a link on the home page directly to the consultation material.

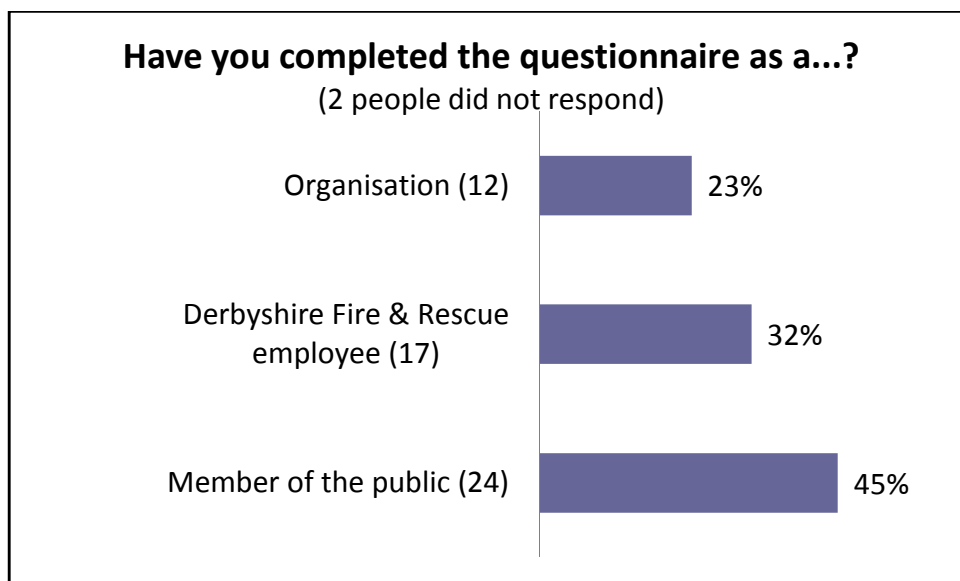
The table below outlines the engagement tactics used for each of the key stakeholder groups consulted:

Group	Methods of engagement
Public	<ul style="list-style-type: none">• On line survey accessible from the homepage www.derbys-fire.gov.uk. And in hard copy on request.• Media coverage and alerts via Press release, Facebook, Twitter and raise awareness of how to get involved in the consultation.• Emails to Service Volunteers
Staff	<ul style="list-style-type: none">• On line survey accessible from FireView. Hard copies available on request.• Article in the Weekly Information Sheet (WIS) asking staff to take part and also send the link on to partner organisations/ stakeholders that they deal with.
Partners and local businesses	<ul style="list-style-type: none">• Email to Family Group Four partners• Email to other Fire and Rescue Services• Derbyshire District, county and city councils• Local councillors through Fire Authority

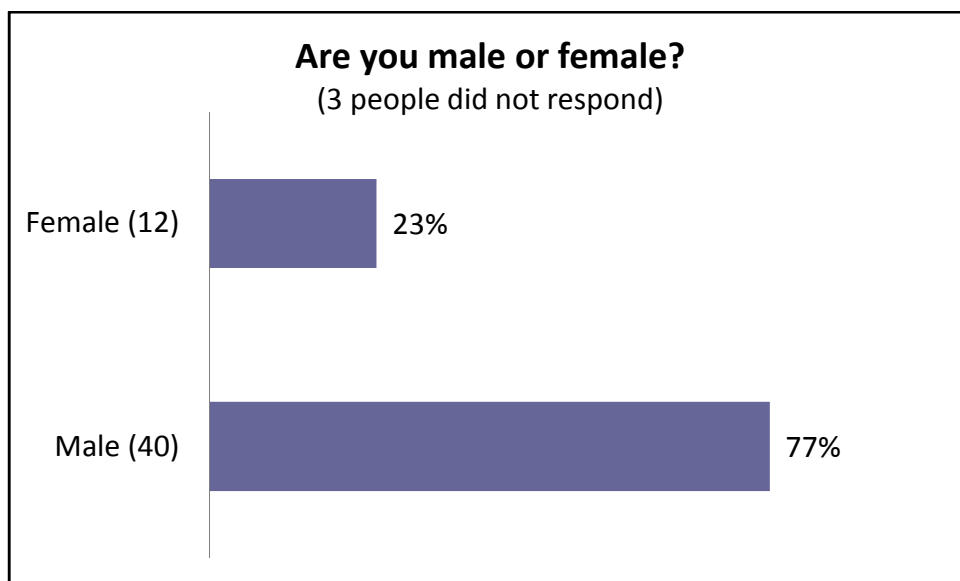
Group	Methods of engagement
	<ul style="list-style-type: none"> • Derbyshire Partnership Forum • Local consultation network groups • Members of Derbyshire and Nottinghamshire Chamber of Commerce

Respondent Profile

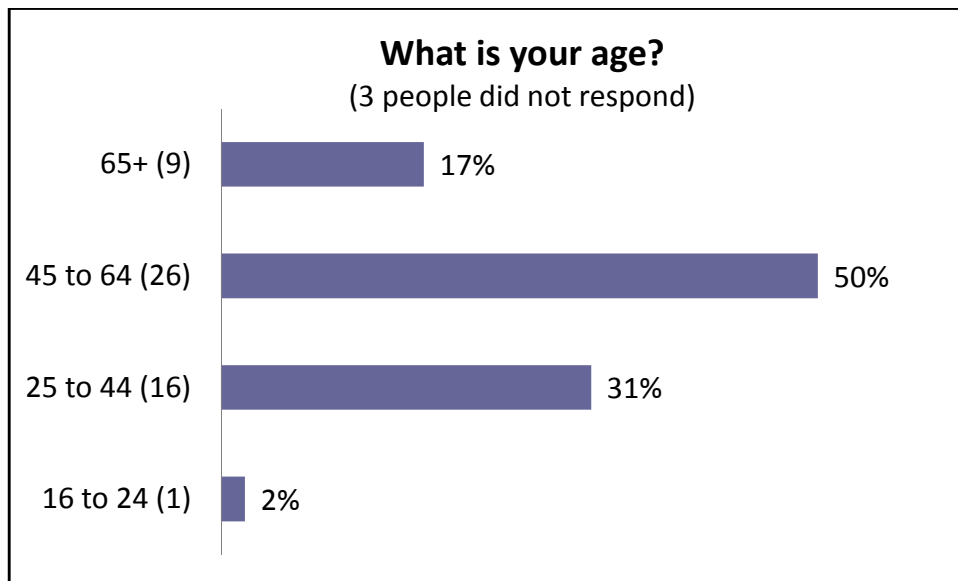
The charts below show the profile of responses (please note some respondents choose not to answer the demographic questions), the majority of which came from the public:



Over three quarters of respondents (77%, 40 people) were male:



The age group most commonly represented was the 45 to 64 year olds with 50% of the responses (26 people):



The majority of respondents (96%, 50 respondents) were from the white ethnic group, however there was one individual of mixed race and one organisation representing individuals from multiple ethnic groups.

2. Executive Summary

Overall the strength of agreement was very strong with the three proposals for collaborative and partnership working included in the consultation - between 89% and 96% of respondents.

- 96% of respondents (53 people) said they would support the Service in continuing to work in collaboration or partnership with other emergency services and agencies/ organisations.
- 96% of respondents (53 people) said they agreed with other emergency services co-locating on fire stations in Derbyshire.
- 89% of respondents (49 people) agreed that the Service should continue with the Emergency First Responder Scheme.

The percentage of respondents disagreeing with proposals was highest for the continuation of the Emergency First Responder Scheme with 11% of respondents (6 people) disagreeing.

Comments made support the fact there is strong support for the proposals, although around a quarter of the comments gave a range of caveats for this support, for instance:

This feels both reasonable and logical - as long as it does not affect service delivery or response times in an adverse manner.

Yes but it is important to realise that, in the main, each service have very different skill sets and that during the recruitment phase each service looks for different personal attributes that are not necessarily conducive to carrying out the role of a differing emergency service.

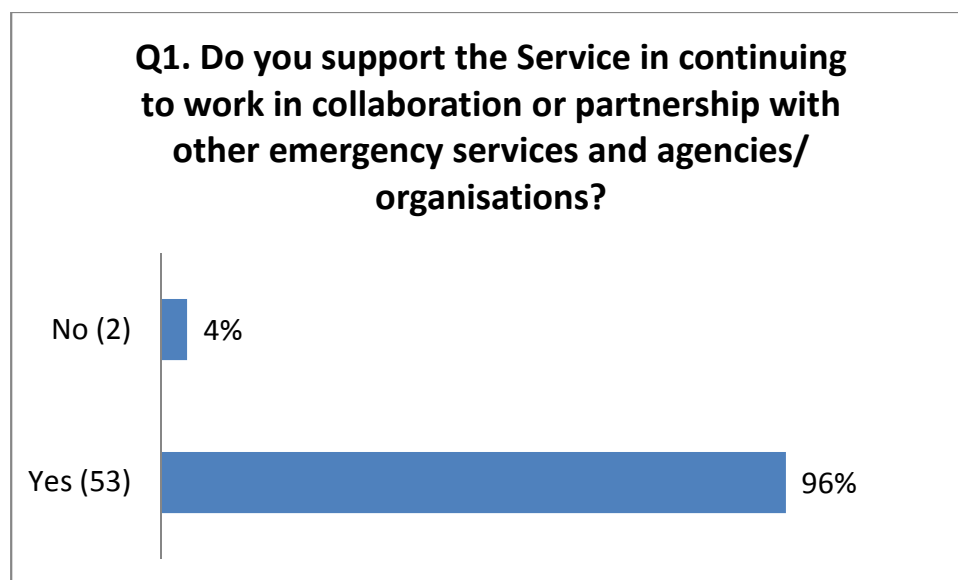
As long as success is measured in reduced death and injury, not in reduced costs.

As long as the pilot scheme is reviewed properly and transparently in order to inform & confirm that this decision to continue is the right one.

The comments coded as 'support with caveats' (and the comments from those that disagree) should be reviewed in detail and taken into account moving forward.

3. Headline Results

Q1. 96% of respondents (53 people) said they would support the Service in continuing to work in collaboration or partnership with other emergency services and agencies/ organisations, as the chart below shows:



Of the two respondents that disagreed, one was a member of the public, the other a DFRS employee.

The 24 additional comments made in relation to Q1 have been analysed and grouped into themes, a summary of these responses and quotes to illustrate key points is included below. All comments under each theme are displayed in the appendices.

Q1. Comments themes – continuing to work in collaboration or partnership	Number of responses
General support	6
Support with caveat	8
Support work with the ambulance service	5
Support work with the Police	1
Support work with other organisations	4
Does not support	1
	24

General support

1. “It makes sense that in the UK with county boundaries so close together unlike other countries, that we should implement our emergency & rescue services more closely into one organisation.”
2. “In a time of tight financial constraints, it is pointless trying to reinvent the wheel. By working with other agencies/ organisations we can share information, resources, methodology and improve our Service Delivery efficiency across many areas.”
3. “It may offer economies of scale.”

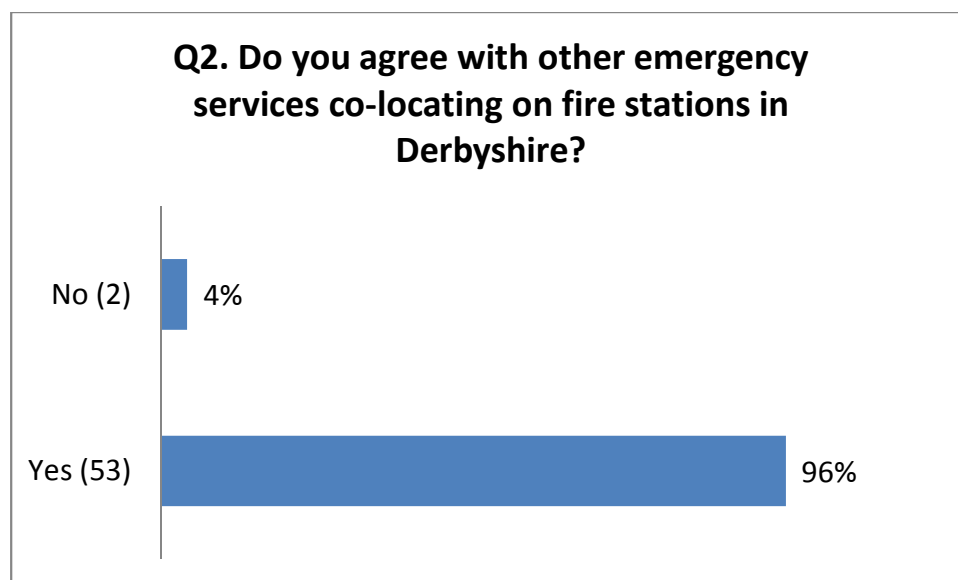
Support with a caveat

1. "As long as success is measured in reduced death and injury, not in reduced costs."
2. "If realistic cost savings are achieved."
3. "Yes but it is important to realise that, in the main, each service have very different skill sets and that during the recruitment phase each service looks for different personal attributes that are not necessarily conducive to carrying out the role of a differing emergency service."

Support work with other organisations

1. "Partnership working is vital - as in the support given to the Peak District National Parks - Fire Operations Group which brings together all major landowners with responsibility for moorlands. Please don't forget this group."
2. "There are other partnerships which I feel DFRS should cultivate, such as with voluntary organisations, to ensure that prevention work including Home Safety Check & the work that DFRS is intending to undertake as Safe & Well checks are offered by the correct organisation. Many voluntary sector organisations are in regular touch with vulnerable individuals and could support their independent living and safety more regularly than DFRS with the appropriate funding."

Q2. 96% of respondents (53 people) said they agreed with other emergency services co-locating on fire stations in Derbyshire, these results are illustrated below:



Of the two respondents that disagreed, one was representing an organisation and commented that it was for the emergency services to decide if a co-location would offer them operational advantage, the other did not specify or comment.

The 20 additional comments made in relation to Q2 have been analysed and grouped into themes, a summary of these responses and quotes to illustrate key points is included below. All comments under each theme are displayed in the appendices.

Q2. Comments themes – other emergency services co-locating on fire stations	Number of responses
General support	4
Support with caveat	5
Support co-location with ambulance service	3
Support co-location with Police	1
Other	4
Team building needed	2
Does not support	1
	20

General Support

- “Best use of site and resources.”

Support with caveat

- “If facilities / premises are suitable to all partners.”
- “This feels both reasonable and logical - as long as it does not affect service delivery or response times in an adverse manner.”
- “Support, but they should be independent operationally so that co-location issues do not arise.”
- “As long as funding guidelines are clearly stated, contracted and made available to the public.”

Support co-location with ambulance service

- “The sharing of facilities has extensive benefits for both parties including improved welfare facilities for East Midlands Ambulance Service and an income for Derbyshire Fire and Rescue Service. Again we would be interested in discussing with Derbyshire Fire and Rescue further opportunities for co-location in particular for back office functions.”

Support co-location with Police

- “Expand to allow the Police to use Fire Stations.”

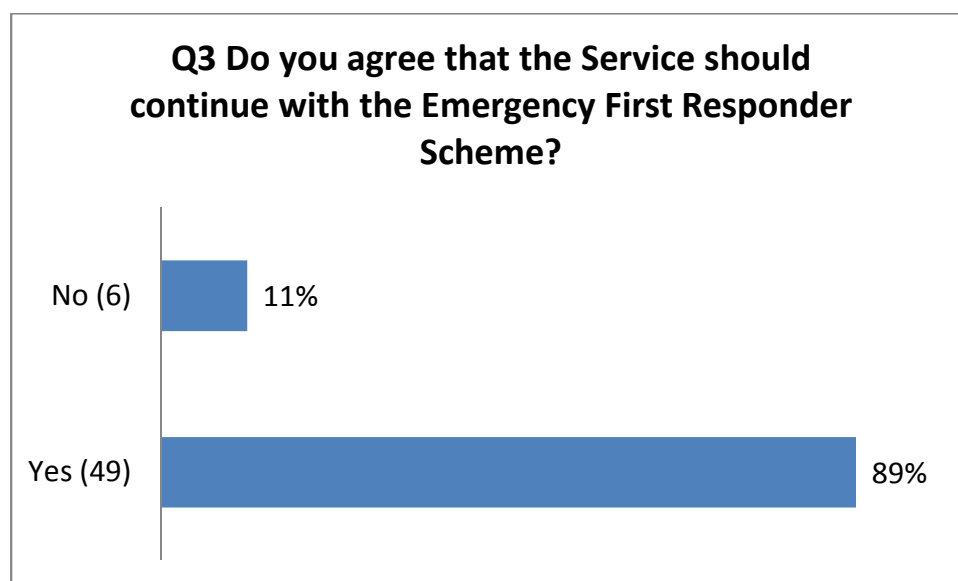
Other

- “Or fire services at other emergency services sites.”
- “I do have concerns regarding the use of fire service funds and personnel for other initiatives that DFRS are considering within the well-being area, since there may well be other organisations that can deliver this more cost effectively. For instance Home Safety checks can be carried out by other voluntary organisations as can Safe & Well checks.”

Do not support

- “It is a matter for the emergency services really and whether this will offer them any operational advantages.”

Q3. 89% of respondents (49 people) agreed that the Service should continue with the Emergency First Responder Scheme, and the chart below shows this:



Of those that disagreed that the Service should continue with the Emergency First Responder Scheme, three were members of the public, one was a Derbyshire Fire & Rescue employee and one represented an organisation, one respondent did not specify who they completed the survey on behalf of.

The 24 additional comments made in relation to Q3 have been analysed and grouped into themes, a summary of these responses and quotes to illustrate key points is included below. All comments under each theme are displayed in the appendices.

Q3. Comments themes – continuing with the Emergency First Responder Scheme	Number of responses
General support	7
Support with caveat	5
Does not support	4
More training required	2
Other	6
	24

General Support

- “More lives will be saved, so this has to be a good thing to do.”

Support with caveat

- “As long as the pilot scheme is reviewed properly and transparently in order to inform & confirm that this decision to continue is the right one.”
- “Yes but we are not the ambulance service. The EFR scheme is there to assist. It is important that we advertise the need to maintain and provide the correct funding to the ambulance service to allow them to keep the people of Derbyshire safe.”

- “So long as this does not compromise the fire response ability and that this is done in appropriate vehicles not fire appliances.”

Does not support

- “I think your focus should be on fires, otherwise I foresee situations where your first actions, between fire and resuscitation, will be confused. I suspect this is the first stage to merging - I think this is a poor idea for the reason above.”
- “This scheme should only be continued in full agreement with the FBU. Fire fighters have a vast array of skills to be proud of and we do not wish to become a jack of all trades and masters of none. There is also a huge issue of PAY on these things. The medical response should never affect the level of fire cover, speed of response or weight of attack to a fire call.”
- “If DFRS can identify that the cost & training necessary to use retained fire fighters is proportionate to the number of incidents & people they help then I would revisit my answer.”
- “It concerns me that on call Fire fighters might not be available to respond to major incidents.”

Other

- “Publicise it so clients are not confused/shocked when fire fighters turn up.”
- “Why is it taking so long to implement, when several brigades met brigades have already introduced schemes.”
- “Since May 2015 the emergency first aid responder scheme has been piloted at one of the stations within Chesterfield Borough. We believe this scheme has been extremely valuable to our communities and has improved patient outcomes. We would like this scheme to be extended to the other station within our Borough so that more of our community can benefit from this innovative collaboration scheme.”
- “If mobilised through our control, so these calls will be added to stations activity, currently this scheme is costly with training, driving courses etc., have DFRS been recompensed for these calls?”

More training required

- “A more formal agreement is required to support the service, additional skill sets to include EMT would be way forward for personnel, however all departments must be encouraged to embrace the EFR.”

Conclusion

There was an acceptable response rate to the consultation, and a positive response in support of the three proposals for collaborative and partnership working. On this basis it is recommended that the three proposals consulted on are developed, taking into account the comments made in relation to these.

Appendices

Q1. Other comments in relation to supporting the Service in continuing to work in collaboration or partnership with other emergency services and agencies/ organisations:

General support

- In a time of tight financial constraints, it is pointless trying to reinvent the wheel. By working with other agencies/ organisations we can share information, resources, methodology and improve our Service Delivery efficiency across many areas.
- I would say this is essential and should benefit us all
- It makes sense that in the UK with county boundaries so close together unlike other countries, that we should implement our emergency & rescue services more closely into one organisation.
- Gloucestershire Fire and Rescue Service believe that effective mutually beneficial partnerships form the basis of delivering a quality joined up approach to the communities we serve. It is clear that Derbyshire Fire and Rescue Service are committed to forming quality partnerships which we are supportive of.
- I support anything that can provide a better service both operationally and economically for the general public. I am adamant that a positive mental attitude and developing the ability to adapt to change are paramount to the success of DFRS.
- It may offer economies of scale

Support with a caveat

- If realistic cost savings are achieved
- As long as success is measured in reduced death and injury, not in reduced costs
- Working in partnership so long as it does not take fire service personnel away from their core duty of fire and rescue.
- The vulnerability that comes with multiple agencies dependent on one control building must be addressed with robust plans for one or more standby facilities.
- I would support collaboration, but I don't support the fire service being taken over by the police, nor fire fighters doing the work of other blue light services. We need to remain independent to enable our good work to continue, otherwise the good name and trust that has been built up in our communities over decades will be eroded fast.
- From both a management and operational point of view we recognise the importance of partnerships with the other emergency services, however we would hope that this is not a route towards job losses within the fire service as a direct result of the new measures and schemes that have been put in place.
- Yes but it is important to realise that, in the main, each service have very different skill sets and that during the recruitment phase each service looks for different personal attributes that are not necessarily conducive to carrying out the role of a differing emergency service.
- After open disclosure of the clear benefits and business sense

Support work with the ambulance service

- You should also integrate the NHS ambulance service.
- Explore ways to integrate ambulance and fire services
- It's about time the Fire and Police Services worked together more. Perhaps you could also include the ambulance Service on the site as well, as the helicopters are already there - convenient for stocking up.
- Where possible I think that local fire stations should also accommodate EMAS
- Expand collaboration with EMAS - shared premises and emergency response

Support work with the Police

- It's about time the Fire and Police Services worked together more. Perhaps you could also include the ambulance Service on the site as well, as the helicopters are already there - convenient for stocking up.

Support work with other organisations

- I can't see any significant reference to fighting moorland fires and the work of the Fire Operations Group (FOG) which involves Peak District National Park, National Trust, Moorland Owners etc.
- Partnership working is vital - as in the support given to the Peak District National Parks - Fire Operations Group which brings together all major landowners with responsibility for moorlands. Please don't forget this group.
- There are other partnerships which I feel DFRS should cultivate , such as with voluntary organisations, to ensure that prevention work including Home Safety Check & the work that DFRS is intending to undertake as Safe & Well checks are offered by the correct organisation. Many voluntary sector organisations are in regular touch with vulnerable individuals and could support their independent living and safety more regularly than DFRS with the appropriate funding
- Collaboration and partnership working with other public sector organisations can have significant benefits including improved services and access to services for our communities, increased resilience and improved efficiency. So far the majority of collaboration and partnership working by Derbyshire Fire and Rescue has been with other blue light services, we would appreciate the chance to discuss with Derbyshire Fire and Rescue Service if there are any opportunities for collaboration and partners

Does NOT support

- Evidence to date show poor sharing of fire service properties there some ambulances however stations are not open for staff, later stations such as Buxton are a massive waste of public money there 7 fire fighters plus some officers however a number of offices which can be utilised by others however the fire service has not made any real efforts to share this space so I'm not confident in the statement above its political and nothing to do with shared services.

Q2. Other comments in relation to other emergency services co-locating on fire stations in Derbyshire.

General Support

- This should save money as only 1 set of facilities will be required in an area.
- It makes financial and operational sense.
- Fantastic joined-up thinking and money-saving idea.
- Best use of site and resources.

Support with caveat

- If facilities / premises are suitable to all partners
- This feels both reasonable and logical - as long as it does not effect service delivery or response times in an adverse manner.
- Support, but they should be independent operationally so that co location issues do not arise.
- As long as funding guidelines are clearly stated, contracted and made available to the public.
- This was trialled before and allowed to dissolve , what's changed now , EMAS are heading for a 9 million pound overspend will they be able to pay for such items as rent?

Support co-location with ambulance service

- Including ambulance service
- Not only should EMAS be sited on the above sites, but more financial economies could/should be achieved by joining up administration and procedural arrangements.
- The sharing of facilities has extensive benefits for both parties including improved welfare facilities for East Midlands Ambulance Service and an income for Derbyshire Fire and Rescue Service. Again we would be interested in discussing with Derbyshire Fire and Rescue further opportunities for co-location in particular for back office functions.

Support co-location with Police

- Expand to allow the Police to use Fire Stations

Other

- Or fire services at other emergency services sites
- Allowing latent capacity in the form of human resources or premises to be used for community benefit is a good idea and makes best use of limited resources.
- I do have concerns regarding the use of fire service funds and personnel for other initiatives that DFRS are considering within the well being area, since there may well be other organisations that can deliver this more cost effectively. For instance Home Safety checks can be carried out by other voluntary organisations as can Safe & Well checks.
- see last comment

Do not support

- It is a matter for the emergency services really and whether this will offer them any operational advantages

Q3. Other comments in relation to the Service continuing with the Emergency First Responder Scheme.

General Support

- It can only benefit the public and improve the reputation of the fire service
- Most important
- Hopefully GMAS will follow in the same direction
- This has on many occasions benefited communities and saved lives.
- Great idea
- More lives will be saved, so this has to be a good thing to do
- Ultimately I joined the fire service to help save lives in any which way I can be it through preventative work or through rescue. If this gives me an opportunity to help people by being more productive with my time then I support it wholeheartedly.

Support with caveat

- But only if there is a specific operative for this, fire fighters should not be taken off an engine to carry out this function.
- As long as the pilot scheme is reviewed properly and transparently in order to inform & confirm that this decision to continue is the right one
- I would like this reviewed over time to see whether there is a cost/ benefit/ quality of life improvement with this intervention , compared with the overall cost & training necessary to up skill retained fire fighters. I also feel that Home Safety & Well being checks could be carried out by other voluntary sector organisations as opposed to stretching an expensive DFRS resource
- Yes but we are not the ambulance service. The EFR scheme is there to assist. It is important that we advertise the need to maintain and provide the correct funding to the ambulance service to allow them to keep the people of Derbyshire safe.
- so long as this does not compromise the fire response ability and that this is done in appropriate vehicles not fire appliances

Does not support

- I think your focus should be on fires, otherwise I foresee situations where your first actions, between fire and resuscitation, will be confused. I suspect this is the first stage to merging - I think this is a poor idea for the reason above.
- This scheme should only be continued in full agreement with the FBU. Fire fighters have a vast array of skills to be proud of and we do not wish to become a jack of all trades and masters of none. There is also a huge issue of PAY on these things. The Medical response should never affect the level of fire cover, speed of response or weight of attack to a fire call.
- If DFRS can identify that the cost & training necessary to use retained fire fighters is proportionate to the number of incidents & people they help then I would revisit my answer.
- It concerns me that on call Fire fighters might not be available to respond to major incidents

Other

- Publicise it so clients are not confused/shocked when fire fighters turn up

- Why is it that Long Eaton Fire Station not included in the above list? Bearing in mind that it is included in Q2 above and sited closely to the M1 motorway and East Midlands Airport and the A50 highway this site/service should be seriously considered.
- who going to pay for this I'm not willing to pay taxes then an additional element for the fire for fire service to increase its tax so they can pay for something which I'm already paying for so the question is how much is this costing and does the tax payer need to brace themselves for tax increases .The fire service needs to be open about such questions this is very misleading.
- why is it taking so long to implement, when several brigades met brigades have already introduced schemes
- Since May 2015 the emergency first aid responder scheme has been piloted at one of the stations within Chesterfield Borough. We believe this scheme has been extremely valuable to our communities and has improved patient outcomes. We would like this scheme to be extended to the other station within our Borough so that more of our community can benefit from this innovative collaboration scheme.
- if mobilised through our control , so these calls will be added to stations activity , currently this scheme is costly with training , driving courses etc., have DFRS been recompensed for these calls?

More training required

- A more formal agreement is required to support the service, additional skill sets to include EMT would be way forward for personnel, however all departments must be encouraged to embrace the EFR.
- Although we are a 'Fire & Rescue Service', our organisational vision is to make Derbyshire Safer, this could include a great many other activities. One that is close to our role is that of emergency medical response. We need to be sure that we are trained to the correct levels and confident and competent to deal with what we are likely to be sent to.

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Date: 23 February 2016

Dear Sir / Madam

Derbyshire Fire & Rescue Service IRMP 2016-2017 Consultation

Please find below comments on behalf of Staffordshire Fire and Rescue Service in relation to the current public consultation on your Draft Integrated Risk Management Plan (IRMP). We have provided this brief response rather than complete the electronic consultation questionnaire.

As a neighbouring County we share many of the same characteristics and features such as geography, highly urbanised areas, remote heathland and moorlands and a similar population size and demographic. We therefore share a common understanding of the challenges facing our Service and communities and recognise the strategies and approaches you have adopted in order to balance resources, risk and budgets. Having read through the draft IRMP we fully appreciate the reasoning behind it and the intention to undertake an emergency cover review of your response arrangements to ensure that the resources in place reflect local risks and activity levels. We believe that the community risk modelling and methodology you have applied to create profiles at Lower Super Output Area (LSOA) level is consistent with risk modelling nationally and indeed similar in approach to that adopted by our Service in analysing demand, identifying vulnerability and planning resource allocation.

From the information provided we do not envisage a significant impact on our Service although we would ask that consideration be given to direct conversations where there is any possibility that your proposals may impact on any current 13 and 16 arrangements. We too are continuing to develop a range of community safety options which will impact on the way we provide prevention, protection and response arrangements that include alternative delivery offers in addition to different ways of resourcing such options. Therefore as these plans progress it would be worth maintaining regular dialogue between our Services and respective IRMP Manager's.

We would also welcome the opportunity to discuss further how you intend to work with health bodies to reduce the demand on services, your prevention and protection initiatives and in particular your approach to the "Safe and Well"

checks and experience of the Emergency First Responder trial with the Ambulance service.

Naturally the approach to the provision of frontline services within your county boundary is a matter for the Authority and residents of Derbyshire; however the benefits of developing effective relationships with key partners who share common boundaries is clearly understood.

With regard to the specific consultation questions; the significant financial challenge facing the Service and the drive for greater blue-light collaboration it seems entirely reasonable to explore options for broader joint working. Where opportunities exist to share back office services, deliver projects in a more cost effective way, streamline business processes, share facilities and contribute to wider community safety and wellbeing; these should be investigated in order to provide value for money and sustainable services.

The Draft IRMP demonstrates a clear vision and sense of direction through a coordinated approach to prevent, protect and response activities and it was noted that the 3 Service Priorities, underpinning specific objectives and core values were not too dissimilar to our own strategic priorities and cultural framework.

In closing I would like to thank you for the opportunity to respond to your consultation exercise. The economic situation, scale of change, need for innovation and cooperation to ensure the on-going safety of our communities is without doubt unprecedented. If there is any way in which we as a Service can support you either through collaboration, joint problem solving or sharing each other's thinking and delivery plans then please do not hesitate to let us know.

Yours sincerely

Brian Moss
Safety Plan Manager/Head of Business Intelligence



Derbyshire Fire & Rescue Authority Consultation Draft Integrated Risk Management Plan 2016-2017

Derbyshire Fire & Rescue Authority is required to produce and publish an Integrated Risk Management Plan (IRMP). This plan is a core strategic document which drives all our work.

The Service continues to face significant financial challenges during these austere times. Collaborating with other blue-light services is seen as a vital part of improving outcomes and crucially providing a better service to the communities of Derbyshire.

We would therefore like your views on three questions based on our current and future proposed collaborative and partnership working. Further information supporting these questions can be found in our draft IRMP. We will need to receive your response by Tuesday 2nd February 2016 for it to be taken into consideration.

Question 1

One large scale example of partnership collaboration is the new joint Fire and Police headquarters at Ripley, Derbyshire.

The joint HQ will have significant long-term potential to accommodate other agencies, which will further enhance joint working and efficiencies. It will also enable the Fire and Police services to work more closely together- to plan how they deploy operational resources around major incidents and deliver community safety activities. This will provide clear benefits to the communities of Derbyshire (draft IRMP pg 23).

In addition we have:

- a Tri-Service Control Centre with Leicester and Nottinghamshire (draft IRMP pg 26),
- joint principles for operation with the other emergency services (draft IRMP pg 27), and
- a Prevention & Inclusion department that links with a wide range of agencies including Derby & Derbyshire Road Safety Partnership, Health and Social Care agencies (draft IRMP pg 28-30).

Do you support the Service in continuing to work in collaboration or partnership with other emergency services and agencies/ organisations?

Yes

No

Any additional comments?

Question 2

Following an approach from East Midlands Ambulance Service (EMAS), the Fire Authority agreed to establish a co-location partnership. This involves EMAS having separate facilities on three fire stations- Ascot Drive, Long Eaton and Staveley, allowing them to have a base in between responding to 999 calls (draft IRMP pg 24). In addition Derbyshire Cave Rescue Organisation have their base at Buxton fire station.

Do you agree with other emergency services co-locating on fire stations in Derbyshire?

Yes

No

Any additional comments?

Question 3

In May 2015, the Service embarked on an Emergency First Responder (EFR) trial scheme with East Midlands Ambulance Service (EMAS) which formed part of an overall region wide trial involving other fire and rescue services.

The pilot scheme involves RDS/On-Call firefighters from four stations (Buxton, Dronfield, Staveley & Matlock) responding to immediately life threatening incidents relating to cardiac arrest, chest pain or stroke (known to EMAS as Red 1 and 2). They are trained to provide medical intervention, including the use of defibrillators to patients aged 12 years and older, and will remain at the incident until EMAS clinicians arrive (draft IRMP pg 25).

Do you agree that the Service should continue with the Emergency First Responder Scheme?

Yes

No

Any additional comments?

About Yourself (optional)

The following information will help us monitor our returns

Q7 Have you completed the questionnaire as a...?

- Member of the public
- Derbyshire Fire & Rescue employee
- Organisation

Q8 Are you male or female?

- Male
- Female

Q9 What is your age?

- 16 to 24
- 25 to 44
- 45 to 64
- 65+

Q10 To which of these groups do you consider you belong?

White

- British
- Irish
- Any other White background

Mixed race

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background

Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background

Black or Black British

- Caribbean
- African
- Any other Black background

Chinese or other ethnic group

- Chinese
- Any other ethnic background

Thank you for taking the time to complete this questionnaire. Responses will be reported to the Fire Authority in March 2016 and will be available together with the final IRMP on the DFRS website.

If you would like this document in another language or format including large print, Braille or audiotape, then please contact the Executive Support Department on 01332 771221. Further interpreting services may be available on request.